



SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI AFFILIATED  
GRAMIN VIKAS SHIKSHAN & KRIFA PRASARAK MANDAL'S  
**SMT. PANCHFULADEVI PATIL SOCIAL WORK COLLEGE,**  
**KHADKI - AKOLA**



NAAC Accredited With "B" grade with CGPA 2.25

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College Code-225

Phone. 0724-2488037

**Shri Murlidharrao Patil Kale**  
President

**Late. Pundlikrao Patil Kale**  
Founder President

**Shri Sureshrao Patil Kale**  
Secretary

### Grievance Redressal Committee 2025

A grievance redressal system is essential for any organization to function smoothly. It provides a mechanism for students and staffs to raise and resolve their concerns in a fair and impartial manner. The College Grievance Redressal Committee was formed as per UGC guidelines to address the grievances. The Committee is headed by the principal and consists of senior faculty members and student representatives. The Committee receives grievances from the principal and looks into them depending on the seriousness of the issue. The Committee members strive to resolve all grievances in a timely and effective manner, with the goal of creating a harmonious and conducive atmosphere for everyone on campus.

#### **Objectives:**

To create a system to resolve student and staff grievances.

To provide immediate access to grievance redressal for both staff and students.

To investigate the causes of dissatisfaction.

To educate members on their duties and responsibilities.

#### **Functions of the Grievance and Redressal Committee**

To receive complaints from both students and staff concerning the system.

To establish and put into action a system for addressing the reported complaints.

To forward the results to the Management when deemed necessary for subsequent actions.

To listen to, record, and investigate grievances from staff and students promptly and thoroughly, and take the necessary actions.

To prioritize grievances based on their authenticity and seriousness.

To forward grievances to the relevant department, such as maintenance, transportation, academics, or amenities.

To organize regular meetings to assess the resolution status of the grievances.

To conduct regular follow-ups on these issues until they are ultimately resolved.

To keep the grievances confidential, if necessary.

**Minutes of the meeting:-** The first meeting of the Grievance Redressal Committee was held today, 13th August 2025 at 11 am under the chairmanship of the Honorable Principal. In this meeting, the following subjects and resolutions were presented

Resolution No. One In order to prevent all the students admitted to the college from facing any problems, all the teachers should understand the problems of the students in a pleasant atmosphere and record the same with the Grievance Redressal Committee. Suggestor Professor M S Vagatkar Approver Professor Shailaja Parlikar Practice

Resolution No. Two In the name of the Grievance Redressal Committee, in the college Suggestion to install a complaint redressal box in the subjects Komal Chikte Student Representative Approver Professor Dr. Archana Dharme

The above meeting was concluded. The Honorable Principal, during his remarks, praised the Grievance Redressal Committee for not having filed any complaint with the Grievance Committee in the previous session. Along with this, the meeting was concluded.

The following representatives were present in the meeting:

Honorable Principal Dr. Keshav Gore

Prof Dr. Archana Dharme Professor

Prof M S Vagatkar

Prof S M Parlikar

Ku Komal Chikte Student Representative

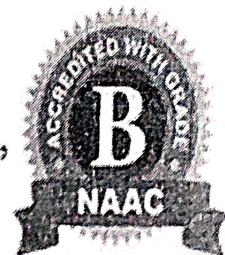
Vikas Jadhav Student Representative

Kailash Sonawane Staff Representative



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### **Anti-Ragging Committee 2025**

Anti-Ragging Cell should be one of the important part of Educational Institution's. As per the guidelines of UGC/AICTE as regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory.

#### **Objectives of Anti Ragging Committee**

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

To aware the students of dehumanizing effect of ragging inherent in its perversity.

To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.

To promptly and stringently deal with the incidents of ragging brought to our notice.

To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished. As per the order of Supreme Court of India ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
- Any Act of Financial Extortion or Forceful Expenditure.
- Any Act of Physical Abuse causing Assault, Harm or danger to Health.
- Any Act of abuse by spoken words, emails, SMS or public insult etc.
- Any Act of injury or infringement of the fundamental right to the human dignity.

- Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to ragging.

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments:

Debarring from appearing in any sessional test / University Examination

- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college
- Cancellation of the admission
- Withholding the results.

### **Anti-Ragging Policy**

In accordance with the 2016 UGC Anti-Ragging Rule in Higher Education Department directed by the honorable Supreme Court, to provide a healthy campus atmosphere for all students with the goal of preventing and eliminating ragging.

### **Measures for prevention of ragging at the college level**

The college shall take the following steps in regard to the admission or registration of students:

The brochure of admission/instruction booklet or the prospectus, shall prominently print and contain such a warning as above, including the consequences, as may be

Students shall be provided with the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the college including the members of the Anti-Ragging

The college shall have induction arrangements, including those that anticipate, identify, and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of Anti-ragging

The college may seek the assistance of professional counselors before the commencement of the academic session, to be available when required by the college, for the purposes of offering counseling to fresher's and to other students after the commencement of the academic year

## **Administrative action in the event of ragging**

**The college shall punish a student found guilty of ragging after following the procedure and the manner prescribed herein under:**

**The Anti-Ragging Committee of the college shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and the nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;**

**The college has taken measures to counsel students about gender sensitivity, and 24/7 CCTV surveillance so there are no incidents in the college.**

**Notice**

**Dated 10, August 2025**

**All members of the Anti-Ragging Committee are hereby informed that a meeting has been organized on 14th August 2025 at 11 am under the chairmanship of the Honorable Principal. All are requested to be present on time.**

**Member Representative**

**Professor Dr. Balwant Patil Coordinator**

**Professor Dr. Rohit Kale**

**Professor S M Parlikar**

**Ankita Pakhre Student Representative**

**Abhijit Yewale Student Representative**

**Subject of the Meeting**

- 1) Review of the work of the previous year's committee**
- 2) Information about the work of the committee in each class**
- 3) Report of the meeting on the subject to be taken up with the permission of the Chairman The committee meeting was held today, 14th August 2025 at 11 am in the office of the Honorable Principal.**

**The committee passed the following resolutions:**

**Resolution No. One** Awareness was created about ragging in the college. No complaint was filed in the previous session, but it was suggested that a complaint box should be installed in the college this year. Suggestor Abhijit Yewale Student Representative Approver Professor Dr. Rohit Kale

**Resolution No. 2:** To provide information about the Maharashtra University Act 2016, proposed by Advocate Ankita Pakhre, seconded by

**Resolution No. 3:** With the permission of the President, all the professors of the college should provide information on the subject of anti-ragging in the classroom for at least one hour in this session. Proposed by Professor Dr. Rohit Kale, seconded by Kumari Ankita Pakhre.

Since there was no complaint in the previous session, the Honorable Principal expressed satisfaction with the work of the committee and also asked the coordinator of the committee to plan for the implementation of various programs during the year.

**The following member representatives were present:**

**Professor Dr. Balwant Patil, Coordinator,**

**Professor Dr. Rohit Kale,**

**Professor S. M. Parlikar,**

**Kumari Ankita Pakhre,**

**Kumar Abhijit Yewle.**



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### Sexual Grievance Redressal Committee 2025

According to Article 14 and 15 of Indian Constitution every citizen of India is given the right to equality According to Article 21 right to live life with dignity According to Article 15 there can be no discrimination on the basis of caste religion creed gender language Women staff and students in colleges should be protected from schools.

#### Objectives:-

The sexual games grievance Redressal committee of the college has been formed.  
Objectives of the committee

1. To create public awareness about equality between men and women
2. To create awareness about the behavior that comes under the concept of sexual harassment
3. To create awareness among the college students about sex education
4. To organize workshops on prevention of sexual moments
5. Implementation of various orders directed by the government
6. Counseling of students by lawyers and experts in the field of legislation Investigation of complaints related to sex city and submission of report to Hon'ble Principal

## Notice

All members of the Sexual Grievance Redressal Committee are hereby informed that on 7th January 2025, Hon. The meeting has been organized under the chairmanship of the Principal at 11 am.

The following members and students should be present on time:

Professor Dr. Kavita Poetry Coordinator

Professor Dr. Premsingh Jadhav

Dr. D. R. Deshmukh Librarian

Mrs. S. M. Parlikar

Vijaya Pandey Student Representative

Vikas Jadhav Student Representative

### Subject of the meeting

- 1) Review of the previous session
- 2) Implementation of measures and programs for redressal of sexual complaints
- 3) Timely subject to be brought up with the permission of the Chairman

Report of the meeting The meeting of the committee was held under the chairmanship of the Honorable Principal at 11 am in the presence of the Chairman.

The report of that meeting is as follows:

Resolution No. One Review of the previous session was taken. The Honorable Principal expressed satisfaction with the implementation of the program in his college and also expressed satisfaction with the work of the committee. Suggested Professor Dr. Premsingh Jadhav Approved Dr. Dipali Deshmukh Librarian

Resolution No. Two Organize a program on the topic of protective gender equality for all BSW first year MSW first year students Suggested Vijaya Pandey Student Representative Approved Smt. S. M. Parlikar Review of the work of the year

**The Honorable Principal expressed satisfaction with the functioning of the Sexual Grievance Redressal Committee, along with which**

**the following representatives were present:**

**Professor Dr. Keshav Gore Principal Professor**

**Dr. Kavita Kaware Coordinator**

**Professor Dr. P P Jadhav**

**Vijaya Pandey Student Representative**

**M S Parlikar**

**Vikas Jadhav Student Representative**

**Deepali Deshmukh Librarian**

### **Sexual Grievance Redressal Committee Meeting June 2025**

**Notice**

**Date 21 /07 /2025**

**All the members of the Sexual Grievance Redressal Committee are informed that a meeting has been organized under the chairmanship of the Honorable Principal on 28 Saath 2025 at 11 am. The following members should be present on time.**

**Representatives Professor Dr. Kavita Kaware**

**Professor Dr. P P Jadhav**

**Professor Deepali Deshmukh**

**Professor S M Parlikar**

**Vijay Pandey Student representative**

**Vikas Jadhav Student representative**

**Subject:**

- 1) To create awareness about gender equality among students in the new session.
- 2) To review the work done in the previous academic sector.
- 3) To take up programs to implement new initiatives in the college.

**Minutes of the meeting.**

The meeting was held in the office of the Honorable Principal today, 28th Saath 2025 at 11 am under the chairmanship of the Honorable Principal. The following representatives were present.

**Resolution number one:** To inform all the professors of the college about creating awareness about gender equality. Suggested by Professor Dr. Premsingh Jadhav. Seconded by Professor SM Parlikar.

**Resolution number two:** To organize various programs through an organization. Suggested by Professor Dr. Kavita Kaware. Seconded by Vijaya Pande. Student representative.

The meeting concluded in this manner. When reviewing the previous seventeen years, the Honorable Principal expressed satisfaction with the work of the committee as no complaint of any inappropriate incident had been received in the college. The meeting concluded. The following members were present for the committee meeting.

**Professor Dr. Kavita Kaware.**

**Professor S M Parlikar.**

**Dr. Dipali Deshmukh**

**Jadhav. Vikas Jadhav. Student representative**

**Vijaya Pande. Student representative**